



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)

302, Block No. 4, Ram Krishna Enclave, Nutan Chowk, Sarkanda; Bilaspur (CG)

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AIACE/CENTRAL/2021 / 061

Dated 15.8.2023

To
The Secretary
Department of Public Enterprises,
160, Udyog Bhavan,
New Delhi-110011.
Email: secy-dpe@nic.in

Sub: Request for an appointment to highlight pay-conflict between executives and workers of CIL and SCCL arising out of implementation of NCWA-XI

Dear Sir,

We are thankful for your advice to coal ministry (vide Annexure-I) in response to our concern regarding the inevitable pay conflict between executives and workers of Coal India and Singreni Collieries after implementation of NCWA XI.

We seek an audience with you to further our cause for this, as nothing seems to have been done in this regard by the concerned departments.

We shall be thankful if 10-15 minutes time is given to us for an audience in which 2-3 members of AIACE will meet either on 17th August, 2023 or in the first half of 18th August, 2023.

Thanking you,

Regards,

P. K. Singh Rathor
Principal General Secretary, AIACE

सं० W-02/0028/2022-DPE(WC)

वित्त मंत्रालय
लोक उद्यम विभाग

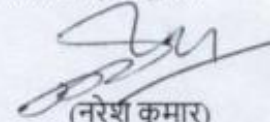
लोक उद्यम भवन , ब्लॉक सं० 14,
सी.जी.ओ .काम्पलैक्स, लोदी रोड, नई दिल्ली- 110003
दिनांक : 07.07.2023

OFFICE MEMORANDUM

Subject: Finalizing NCWA-XI for implementation and demand for consequent Pay-protection to executives to resolve pay conflict arising due to wage revision-reg.

The undersigned is directed to refer to a representation dated 23.06.2023 from Shri P.K.Singh Rathor, Principal General Secretary, All India Association of Coal Executives (AIACE) and several e-mails on the subject cited above.

2. In the matter, it is informed that, in case of Unionised employees/workmen, their wages and allowances are finalized based on the agreement between Management and the Trade Unions/ Associations of the CPSEs concerned under the broad parameters on the basis of wage policy guidelines issued by this department with the approval of the Cabinet in the interval of every 5/10 years. DPE vide OM dated 24.11.2017 has issued policy guidelines of the 8th round of Wage negotiation for Unionized workmen of CPSE w.e.f. 01.01.2017. **Para 2(v) of the said OM states that "The management of CPSEs where the five year periodicity is followed have to ensure that negotiated scales of pay for two successive wages negotiations do not exceed the existing scales of pay of executives / officers and non-unionized supervisors of respective CPSEs for whom ten years periodicity is being followed."** Besides, DPE has no role in wage negotiations.
3. DPE guidelines dated 24.11.2017 is clear on the issue under reference. The implementation of these guidelines rests with the administrative Ministries/ Departments of the CPSE concerned and DPE's position has already been explained to M/o Coal & CIL during a meeting held on 24.01.2023.
4. In view of above, the representation dated 23.06.2023 along with enclosures is being forwarded to Ministry of Coal (MoC), the administrative Ministry of Coal India Limited (CIL), for taking appropriate action.
5. This issues with the approval of the Competent Authority.


(नरेश कुमार)
अवर सचिव

Ministry of Coal,
(Shri Amrit Lal Meena, Secretary)
Shastri Bhawan, Room No. 317-A,
Dr. Rajendra Prasad Road,
New Delhi-110001
Tel No.: 011 23384884

Copy to:- Shri P.K. Singh Rathor, Principal General Secretary, All India Association of Coal Executives (AIACE) , 302, Block No. 304, Ram Krishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG), Pin- 497101, Mob. No. 9907434051 for information please.